



Privacy Notice for Suppliers, Vendors, Subcontractors, Business Partners

Meyer Industries Limited and Meyer's Affiliates ("Company") values your privacy and strives to protect your personal data ("Personal Data") based on the Personal Data Protection Act B.E. 2562 (2019) ("PDPA"). The Company has, therefore, prepared this Privacy Notice to inform you of details about the collection, use and/or disclosure of your Personal Data.

As we have collected, used and/or disclosed of your Personal Data provided to the Company in any means before the effective date of PDPA effective on June 1, 2022. The Company would like to inform you that we will continue to collect and use of your Personal Data only for the same purpose that we have collected and used before the PDPA comes into effect. The Company will not disclose your Personal Data without your prior written consent unless it is permitted by the law. If we will collect, use or disclose of your Personal Data for any purposes other than the purpose we have originally collected of your Personal Data before the effective date of the PDPA, the Company will inform you and proceed with the collection, use or disclosure of your Personal Data in accordance with the principles and procedures as prescribed in the PDPA.

1. Purposes for the collection, use and disclosure of personal data

1.1 In general, whether you are a Suppliers, Vendors, Subcontractors, Business Partners

Clause	Purposes	Lawful Basis
1	For contacting and coordination in relation to the business operation of the Company	Legitimate interest basis
2	For the collection and use of your personal data such as name-surname, position, work unit and picture-video in relation to the operations and activities of Company for dissemination or public relations through relevant channels such as internal email of Company, company's website, Facebook, LINE, YouTube or other online media of company or other media such as television and publication, etc.	Legitimate interest basis
3	For using as information on the application for using electronic systems or enabling the right to access or use the internet or relevant electronic systems.	Legitimate interest basis
4	For the business planning, reporting and estimation, risk management, audit supervision including the internal audit and internal management in the organization, including for the benefit of internal operations within Company in relation to the disbursement of payment of the accounting and finance department of Company.	Legitimate interest basis

5	For using as information in the proceedings in relation to the Company's operation including the due diligence investigation on the status of business or other types of profile inspection for evaluation on the appropriateness or risk assessment before making a decision to enter into relevant transactions together with identity proof and verification or the verification of authority, the granting and obtaining of authority for the execution of any agreement or contract with Company.	Legitimate interest basis
6	For the proceedings in relation to the assignment of any right, duty, and benefit such as merger and acquisition, separation or business transfer which has duly been conducted in accordance with the laws.	Legitimate interest basis
7	For using as a database of the stakeholders of Company and/or using as an information for relationship management or relevant coordination in relation to Company including opinion survey for analysis and improvement of Company's operation.	Legitimate interest basis
8	For the disclosure of information necessary for the compliance with relevant evaluation criteria participated by Company.	Legitimate interest basis
9	For the investigation and inquiry of the complaint in the organization, corruption prevention or any other legal proceeding including the inspection and administration of complaints and allegations in relation to the operation of Company or the related person for transparency and justification of all parties.	Legitimate interest basis
10	For accepting the application or consideration on the participation in relevant projects or activities of Company such as field trip activity, technical visit, site visit, receiving donation, seminar, training project or other projects of Company or the projects that Company proceeded in cooperation with the third parties or government authorities, etc. as well as the relevant proceedings in relation to the activity participation such as answering quiz for reward, the delivery of reward, the proceeding for management and administration concerning your health, hygiene and safety such as the arrangement of health insurance for participating the field trip, etc. including for the evaluation, analysis and improvement of such projects or activities.	Legitimate interest basis
11	For maintaining security in building areas and premises of Company including the exchange of cards for the entry and exit of such area, the recording of videos of the visitors of Company or the buildings and premises of Company by closed-circuit television (CCTV).	Legitimate interest and Legal obligation basis

12	For the establishment of legal claim, the granting or obtaining of authority, the compliance, exercise or defense of legal claim and relevant legal proceedings as well as the proceedings for legal execution.	Legitimate interest and legal obligation basis
13	For compliance with laws or compliance with court's summon, letter or order of authorities, independent organizations or officers having duties and powers under the laws such as the compliance with a summon, writ of attachment, order of the court, police officers, public prosecutors and government authorities including the reporting or disclosure of information to the shareholders, government authorities or independent organizations such as Ministry of Labour, Revenue Department, Land Department, State Audit Office, the Office of National Anti-Corruption Commission, etc. for compliance with relevant laws.	Legal obligation basis
14	For the compliance with laws concerning public interest in respect of public health such as health protection against dangerous communicable disease or epidemic which may be contagious or spread into the kingdom.	Legal obligation basis
15	For the management and administration concerning your health, hygiene and safety.	Preventing or suppressing danger to a person's life, body or health (Vital Interests)
16	<p>When you use our online social media such as Facebook, LINE, YouTube and other online media, Company may collect, use or disclose your personal data pursuant to the following purposes:</p> <ul style="list-style-type: none"> (a) For the performance measurement and the analysis on market survey and market strategies including for business planning, reporting and estimation; (b) For opinion survey, analysis, research and development of products, services and activities of Company to be more suitable with your requirement and for the development of communication and public relations to be suitable with your requirement; (c) For the risk management, audit supervision including for the internal audit of the internal audit office and internal management and administration in the organization such as for inspection and prevention of corruption, etc.; (d) For contacting in order to request for additional information, complaint inspection, complaint management, performance record keeping and the proceedings in accordance with internal procedures of Company; (e) For selection of activity participants, answering quiz through online channels, announcement of activity result, giving of rewards to participants in accordance with conditions prescribed by Company as well as keeping as database of the profile of activity participants of Company; (f) For the compliance with laws, investigation and inquiry pursuant to legal proceedings and any other rule and regulation and for reporting or disclosure of 	Legitimate interest and legal obligation basis

<p>information to government authorities or any other organization by the virtue of the laws or the court's order including for the establishment, compliance, exercise or defense of legal claim.</p>	
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

1.2 In case that you are a Suppliers and Vendors, Subcontractors Company may proceed on the Processing of your personal data for additional relevant purposes as follows:

Clause	Purposes	Lawful Basis
1	<p>For proceedings in accordance with relevant procedures prior to entering into agreement such as:</p> <ul style="list-style-type: none"> ● Suppliers and Vendors registration; ● Consideration on qualifications of Suppliers and Vendors; ● Preparation of information before entering into procurement process such as creating median price, specifying names and details of Suppliers and Vendors in the internal system of Company, etc.; ● The purchase or acceptance of bidding forms, attending the clarification, the presentation concerning procurement works (as the case may be), price bargaining and announcement of the winning bidder. ● Invitation to bid, bidding, verification of authority, the granting or obtaining of authority for submission of bidding documents of the bidders and the consideration on qualifications of Company's bidders in accordance with procurement procedures of Company including the case that the bidders are the service provider, legal advisor, accounting advisor, business advisor and tax advisor, auditor, financial advisor, financial institution, advisor on accounting and finance system development; ● Preparation of confidentiality agreement. 	<p>Contractual and legitimate interest basis</p>

2	<p>For the necessity in the conducting of transaction between Trade Partner and Company, such as:</p> <ul style="list-style-type: none"> • Identity verification, verification of authority, the granting or obtaining of authority including for using as supporting documents for conducting relevant transactions. • Proceedings in accordance with rules, regulations and relevant internal procedures of Company. • Consideration, preparation and execution of commercial agreements. • The compliance with hiring agreement, service agreement, other commercial agreements and relevant agreements or cooperation between Company and Suppliers and Vendors including the procedures for requesting and consideration of relevant documents which may contain personal data of the director of the company which is a third party or representative of state authorities; • The acceptance of work pursuant to agreements between Company and Suppliers and Vender, the administration of commercial supplies and products, the issuance of work certification until completion. work certification until completion. 	Contractual Basis and Legitimate Interests
3	<p>For the compliance with relevant laws concerning the conducting of transactions between Suppliers and Vendors and Company such as the laws concerning procurement of state authorities, laws concerning taxation, laws on the inspection of rights and benefits of the land, laws concerning state audit, laws concerning securities and exchange and laws concerning official information.</p>	Legal obligation basis

1.3 In case that you are a Business Partner, Company may proceed on the Processing of your personal data for additional relevant purposes as follows:

Clause	Purposes	Lawful Basis
1	<p>For business communication such as having business contact, appointment, attendance, conference, meeting and converse in relation to products or services and relevant projects of company or the projects relating to company including the recording of details concerning such contact.</p>	Legitimate interest basis
2	<p>For qualification check or appropriateness evaluation before making a decision to enter into transaction, risk assessment on the entering into relevant transactions, identity identification and verification, verification of authority, the granting or obtaining of authority for the execution of any agreement or contract with company, due diligence investigation on the status of business or other types of profile inspection and proceedings in accordance with relevant internal procedures of company.</p>	Legitimate interest basis

3	For consideration, preparation, execution of relevant contracts or agreements including the administration of such contracts or agreements.	Legitimate interest basis
4	For consideration on the request for participation in the projects of Company or the projects in collaboration between Company and the third parties or government authorities and the relevant proceedings in relation to such projects.	Legitimate interest basis

In case that the personal data collected by the Company for the aforementioned purposes is the data necessary for the performance of agreements or the compliance with relevant applicable laws, if you refuse to provide such necessary personal data, we may not be able to consider entering into transaction or perform administration in accordance with the agreement with you (as the case may be).

2. Collection of Personal Data

In general, for the collection of your personal data, company shall collect your personal data by directly requesting the data from you; nonetheless, there may be some circumstances that company collects your personal data from other sources such as the company that you are positioned in, your employee, secretary or coordinator, government authorities or state authorities or other sources of publicly disclosed information such as website and searchable data on the internet, etc.

In this regard, company shall proceed to collect your personal data as follows:

2.1 General personal data

- 1) Identity data such as first name, last name, identification card number, passport number, date of birth, gender, age, nationality, signature, photo, identity number of the professional license, Employee ID (only for the case of an employee of companies in company Group), driving license, company's driving license, username, etc.;
- 2) Contact data such as address, a copy of house registration, phone number, facsimile number, email, Geolocation, emergency contact person, social media account, LINE ID, secretary
- 3) Financial data such as bank account number, etc.;
- 4) Communication data with company such as information concerning date, time and place having contact with company, information of the recording of video or voice upon having contact with company, etc.;
- 5) Data regarding companies or authorities that you are working in, such as companies or authorities that you are working in, place of work, position of work, etc.;
- 6) Data regarding educational profile, work profile, training, proficiency and relevant achievements, etc.;
- 7) Data regarding personal preferences and interest;
- 8) Recording of videos by closed-circuit television (CCTV);
- 9) Data on the participation of meetings between company and group companies including data on the participation of trainings, seminars, activities or other projects held by company as there may be the recording of photo, video or voice during such meetings, trainings, seminars or activities;
- 10) Other necessary data for the legal proceeding or legal execution such as marriage status and data concerning assets, etc.;
- 11) Opinions, recommendations and complaints;

- 12) Records on the participation of relevant activities or projects with company;
- 13) Screening data pursuant to communicable disease prevention measures;
- 14) Driving behavior while using company's car.
- 15) Data concerning the utilization of relevant information systems of company including information regarding the utilization of application, website browsing information such as website browsing history, IP address information, etc.;
- 16) Other personal data for the provision of facilitations as necessary such as the preferred food or beverage, etc.

2.2 Sensitive personal data

In general, Company has no intention to collect and use religious and blood type data specified in your identification card for any specific purpose. In the event that you provided Company the copy of your identification card, it is requested that you conceal such data. If you did not conceal such data, it shall be deemed that you authorized Company to conceal those data and such documents with concealed data shall be deemed valid and legally enforceable in all respects. In case that Company is unable to conceal those data due to some technical limitation, Company shall collect and use such data as a part of your identification documents only.

In case that it is necessary for the Company to collect your sensitive personal data, unless otherwise prescribed by laws, we shall request for your express consent on case-by-case basis

In this regard, there might be the Processing of the following sensitive personal data by the Company:

- (1) Religious data;
- (2) Data concerning health and/or disability;
- (3) Data concerning criminal records and fingerprint

3. Disclosure of Personal Data

The Company may disclose or send your Personal Data to third parties in order for these individuals to process your Personal Data in the following ways:

3.1 Disclosure of Personal Data to third parties

- 1) Subcontractors, brokers or any service provider working for the Company or providing services to the Company including their sub-contractors, service providers, directors and officers;
- 2) A person assigned to manage any of your interests;
- 3) Intermediaries, contact persons and your representatives;
- 4) Financial institutions and payment service providers;
- 5) Any person or other companies involved in any corporate reorganization, merger or amalgamation or acquisition that has taken place or may arise, including the transfer of rights or any duties which the Company has under the contract between the Company and you;
- 6) Law enforcement agencies, government, courts, dispute resolution agencies, the Company's controlling person, auditors and any person appointed or requested by the Company's controlling person to check the operational activities of the Company;
- 7) Any other person in connection with any dispute arising, including any dispute related to a transaction;
- 8) Fraud prevention agencies which use the information to investigate and prevent fraud and other financial crimes;
- 9) Any person who orders or manages affairs on your behalf (such as

attorneys, lawyers, etc.); and/or

10) Any person whom the Company has been ordered by you to disclose your personal information

3.2 Transfer of Personal Data Overseas

The Company may be required to send or transfer your Personal Data overseas for storage and/or processing in the performance of a contract entered into between you and the Company. The Company will not allow unrelated persons to access the Personal Data and the Company will lay out appropriate security measures.

4. Period for retention of personal data

The Company shall retain your personal data for the period necessary for the purposes of the collection, use or disclosure of personal data set out in this Privacy Notice. The criteria for determination of retention period are the period necessary for the Company to utilize your personal data in accordance with the purposes and it shall be further retained pursuant to the period necessary for the compliance with laws or the statutory prescription period, or for the establishment, compliance, exercise, or defense of legal claim, or for other reasons pursuant to the internal policies and rules in the organization of the Company.

5. Rights of Data Subject

As the owner of personal data, your relevant rights as prescribed in the Personal Data Protection Act B.E 2562 (2019) shall have details as follows:

- 1) **Right to Withdraw Consent**, you shall have the right to withdraw the consent for the Processing of your personal data that has already given to the Company unless such withdrawal of consent is restricted by laws or by the agreement that provides you the benefits. Such withdrawal of consent shall not affect the Processing of personal data legally conducted according to your prior consent.
- 2) **Right to Access**, this right enables you to receive a copy of the Personal Data the Company holds about you.
- 3) **Right to Rectification**, this right enables you to have any incomplete or inaccurate Personal Data the Company holds about you to become correct, current and complete.
- 4) **Right to Forgotten/Erasure**, this right enables you to ask the Company to delete, destroy or anonymize your Personal Data where there is no good reason for the Company to continue processing it. You also have the right to ask the Company to delete your Personal Data where you have exercised your right to object to the processing. Nonetheless, the Company will consider a request to delete carefully, according to the law, regarding the processing of your Personal Data.
- 5) **Right to Restrict of Processing**, this right enables you to ask the Company to suspend the processing of your Personal Data, for example, if you want the Company to establish its accuracy or a reason/lawful basis for processing it.
- 6) **Right to Data Portability /Data Transfer**, in some cases, you have the right to request for a copy of your Personal Data in electronic form to be sent to other data controllers. This right will be used only for the Personal Data you submitted to the Company and the processing of such Personal Data is done with your consent or where such Personal Data is necessary to be processed in order to fulfill the Company's obligations under a contract.
- 7) **Right to Object**, this right enables you to object to the processing of your



Personal Data where the Company relies on legitimate interest and there is something about your situation which makes you want to object to the processing on this ground. You also have the right to object where the Company processes your Personal Data for direct marketing purposes and profiling activities.

You may exercise your rights at any time by contacting the Company in written format or per the Company's form provided via the contact channels mentioned below. The Company may be required to obtain certain information from you in order to verify your identity and certify your right to access Personal Data (or to exercise any other right) in order to comply with security measures that will ensure that your Personal Data will not be disclosed to anyone who has no right to access it. The Company will make every effort to respond to all legitimate requests as appropriate. In such event, the Company will notify you and will keep you informed of the status of the request.

6. Security Measures and Personal Data Protection

Company shall define and control the security standards to appropriately protect Personal Data and provide Access Rights and Permission and Records or Log Files stored to protect Personal Data from espionage, lost, incidentally lost, unauthorized access, incorrectly access, disclosure or use improperly, and unlawful correction, alteration, copying of personal data including checking the cyber threat protection system and external information technology attacks.

7. Amendment of this Privacy Notice

This Privacy Notice is a part of our Privacy Policy. We reserve the rights to amend and update this Privacy Notice from time to time as deem it necessary. if there is such amendment, we will keep you posted through our various communication channels.

8. Modification of the Privacy Notice

To make a complaint about how the Company collects, uses, processes and/or discloses your Personal Data, you can contact the Company or ask questions via the following channels:

Data Protection Committee : DPC

Meyer Industries Limited

Address: 38/9 Moo 5 Laem Chabang Industrial Estate, Tungsukla, Sriracha, Chonburi 20230,

Telephone: 0-3840-4200, Email: pdpa@meyer-mil.com